

**NAVAL SUPPLY SYSTEMS COMMAND
DIVERSITY, EQUITY, INCLUSION & ACCESSIBILITY
POLICY STATEMENT**

It is the policy of the Naval Supply Systems Command (NAVSUP) to remain committed to the principles of Diversity, Equity, Inclusion and Accessibility (DEIA); these principles are integral elements of our command culture. Our core mission at NAVSUP is to provide supplies, services, and quality-of-life support to the Navy and Joint Warfighter. In carrying out this mission, we must continue to build an inclusive culture that inspires, supports, and celebrates the diversity of our workforce while ensuring equal opportunity for growth and professional development for our employees.



It is our differences and varying individual perspectives that make our nation and our workplace the best they can be. In order for NAVSUP to remain a model for diversity and inclusivity, we must continue our commitment to foster an inclusive environment that reflects the diversity of our increasingly global community. Ensuring diversity and inclusivity helps create a positive work environment where all employees have the opportunity to reach their full potential and maximize their contributions to the NAVSUP mission. We recognize that NAVSUP's continued success in meeting the needs of our employees and customers, both internal and external, requires the full and active participation of talented and committed individuals. It is this commitment to the principles of DEIA that will help NAVSUP attract and retain a talented and professional workforce.

Diversity, equity, inclusion and accessibility are the cornerstones of high performing organizations. NAVSUP welcomes all individuals, and everyone, regardless of race, color, religion, sex (including pregnancy, sex stereotyping, gender identity, transgender status, and sexual orientation), national origin, age, disability, genetic information (including family medical history), parental status, marital status, political affiliation, military service, or those who have engaged in prior Equal Employment Opportunity activities, will be treated with respect and dignity. By ensuring a culture where all employees are valued and respected, we can continue to capitalize on the strengths afforded by differences in the styles, ideas, and organizational contributions of each person. The principles of DEIA will remain complimentary of all of NAVSUP's core strengths.

It is a shared responsibility to ensure that diversity and inclusion are embedded into the culture of NAVSUP. I challenge all employees to embrace these principles in all that we do in order to maintain NAVSUP's reputation as a best-in-class workplace.

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